

EMOTIONAL INTELLIGENCE & LEADERSHIP

TODAY'S LEADERS NEED TO DEMONSTRATE HIGH LEVELS OF SELF-AWARENESS AND TO MOTIVATE AND DEVELOP THE CAPABILITIES OF THEIR STAFF. MODERN MANAGERS REQUIRE THE EMOTIONAL INTELLIGENCE SKILLS THAT UNDERPIN THIS HIGH IMPACT LEADERSHIP.

17 APRIL 2012

TODAY'S RAPIDLY CHANGING ORGANISATIONS ARE PLACING GREATER EMPHASIS ON THE SKILLS OF 'EMOTIONAL INTELLIGENCE'. THIS CAPABILITY TO READ OTHERS AND OURSELVES AND USE THIS IN THE DEVELOPMENT OF MORE EFFECTIVE WORKPLACE RELATIONSHIPS IS CENTRAL TO WORKPLACE EFFECTIVENESS.

Participants in this program will complete the Genos EI Self-Assessment Inventory and use this information in exploring the four key tools leaders use to guide others toward peak performance.

AIM OF THE WORKSHOP

As a result of attending this program participants will have:

1. Identified how they are currently demonstrating emotional intelligence (EI)
2. Learnt four key tools leaders use to guide others towards peak performance
3. Prepared for an effective EI improvement discussion for two people they lead
4. Created a personal action plan focused on being a High Impact Leader



VENUE

Monash Conference Centre
Level 7, 30 Collins Street
Melbourne

**VERY LIMITED NUMBERS:
16 PARTICIPANTS ONLY**



FACILITATOR CHRISTINA KATOPIS

SENIOR ASSOCIATE,
CENTRE FOR LEADERSHIP
AND MANAGEMENT

Christina Katopis has worked as a facilitator for over 16 years. She has extensive experience in working with both the public and private sector throughout Australasia. She has held various roles ranging from facilitation, project management, to management.

Christina's style is participative, engaging and enjoyable. Her approach to facilitating encompasses key adult learning principles. She actively ensures all materials presented are relevant to participants' work situations.

DATE & TIME

Tuesday 17 April 2012
9.00 am – 4.00 pm

COST

\$645.00 (including GST of \$58.00) inclusive of materials, Genos EI Inventory and lunch

CLOSING DATE FOR REGISTRATIONS

Tuesday 3 April

ARRIVAL

8.45 am
Arrival - tea & coffee
9.00 am
Welcome & Introduction

WHO SHOULD ATTEND

Managers, senior leaders and executives who lead others in the workplace.

WORKSHOP PRE-REQUISITE

Prior to attending the workshop participants are requested to have completed the Genos EI Self-Assessment Inventory on-line by the COB Tuesday 3 April 2012.



SESSION 1

EMOTIONAL INTELLIGENCE & LEADERSHIP

- Emotional Intelligence - theory & relevance
- Aligning high impact leadership with EI

SESSION 2

EMOTIONAL INTELLIGENCE SELF-ASSESSMENT INVENTORY

- Review of self-assessment inventory
- Small group discussion

LUNCH

12.30 pm
Lunch Break

SESSION 3

TOOLS AND TECHNIQUES FOR HIGH IMPACT LEADERSHIP

- Leader authenticity
- Deep listening
- Reflective exercises & skills practice

SESSION 4

TOOLS AND TECHNIQUES FOR HIGH IMPACT LEADERSHIP

- Influencing and motivating others towards focussed activities
- Managing the under-performance of those that you lead
- Skills practice & action planning

CONCLUSION

4.00 pm
Conclusion of Workshop