

EMOTIONAL INTELLIGENCE & LEADERSHIP

NEW

VENUE
Seasons Botanic Gardens
348 St Kilda Road, Melbourne

**VERY LIMITED NUMBERS:
16 PARTICIPANTS ONLY**

TODAY'S LEADERS NEED TO DEMONSTRATE HIGH LEVELS OF SELF-AWARENESS, DEVELOP THE CAPABILITIES OF THEIR STAFF AND GUIDE AND MOTIVATE STAFF TOWARDS ORGANISATIONAL GOALS. ORGANISATIONAL LEADERS OF TODAY REQUIRE THE EMOTIONAL INTELLIGENCE SKILLS THAT UNDERPIN HIGH IMPACT LEADERSHIP.

25 MAY 2010

TODAY'S RAPIDLY CHANGING BUSINESS WORLD IS PLACING GREATER EMPHASIS ON THE RIGHT-BRAINED SKILLS OF EMOTIONAL INTELLIGENCE. INCREASING COMPETITION AND THE SO-CALLED 'WAR FOR TALENT' IS ALSO PLACING GREATER DEMAND ON LEADER'S PEOPLE SKILLS.

Participants in this program will complete the Genos EI Self-Assessment Inventory and use this information in exploring the four key tools leaders use to guide others toward peak performance.

AIM OF THE WORKSHOP

As a result of attending this program participants will have:

1. Identified how they are currently demonstrating EI
2. Learnt four key tools leaders use to guide others towards peak performance
3. Prepared for an effective EI improvement discussion for two people they lead
4. Created a personal action plan focused on being a High Impact Leader

DATE & TIME

Tuesday 25 May 2010
9.00 am – 4.00 pm

COST

\$645.00 (including GST of \$58.00) inclusive of materials, Genos EI inventory, lunch and parking

CLOSING DATE FOR REGISTRATIONS
Tuesday 27 April 2010

ARRIVAL
8.45 am
Arrival - tea & coffee
9.00 am
Welcome & Introduction

WHO SHOULD ATTEND

Senior leaders, executives and managers who lead others in the workplace.

FACILITATOR GAEL BIGNELL

SENIOR ASSOCIATE,
CENTRE FOR LEADERSHIP
AND MANAGEMENT

Gael has worked as a senior consultant and OD professional in State Government Departments, the health sector and as an external consultant with other clients across the public sector; assisting them with strategic planning, change management, management and organisational development, staff training and human resources development.

WORKSHOP PRE-REQUISITE

Prior to attending the workshop participants are requested to have completed the Genos EI Self-Assessment Inventory on-line by the COB Tuesday 4 May 2010.



SESSION 1

EMOTIONAL INTELLIGENCE & LEADERSHIP

- Emotional Intelligence - theory & relevance
- Aligning high impact leadership with EI

SESSION 2

EMOTIONAL INTELLIGENCE SELF-ASSESSMENT INVENTORY

- Review of self-assessment inventory
- Small group discussion

LUNCH
12.30 pm
Lunch Break

SESSION 3

TOOLS AND TECHNIQUES FOR HIGH IMPACT LEADERSHIP

- Leader authenticity
- Deep listening
- Reflective exercises & skills practice

SESSION 4

TOOLS AND TECHNIQUES FOR HIGH IMPACT LEADERSHIP

- Influencing and motivating others towards focussed activities
- Managing the under-performance of those that you lead
- Skills practice & action planning

CONCLUSION
4.00 pm
Conclusion of Workshop